

**Recruitment of Fixed-term Research Scientists**  
**Electronic Navigation Research Institute (ENRI),**  
**National Institute of Maritime, Port and Aviation Technology (MPAT)**  
**[Master's Degree / Employment from April 2026 (Reiwa 8)]**

**1. Number of Positions**

Approximately five positions (total across all research staff recruitment).

**2. Job Description**

We are seeking highly motivated researchers capable of independently leading advanced research projects. Appointments will be made as fixed-term research scientists under a tenure-track system. Upon hiring, successful candidates will be assigned to suitable existing research themes based on their field of expertise.

During the latter part of the fixed term, candidates will be eligible to apply for a permanent position, subject to performance evaluation.

For more information about ENRI's research fields, please visit:

<https://www.enri.go.jp/jp/research/content.html>

**3. Eligibility Requirements**

1. Applicants must have completed, or be expected to complete by the end of academic year 2025 (Reiwa 7), a master's program in one of the following or related fields:
  - Electrical, Information, or Communication Engineering
  - Mathematics
  - Physics
  - Aerospace Engineering
  - Systems Engineering
  - Transportation Engineering
  - Other relevant fields in science and engineering
2. Applicants must also have sufficient proficiency in both Japanese and English to perform their duties effectively.

**4. Start Date and Employment Type**

- **Start Date:** April 1, 2026 (Reiwa 8)  
*Early appointment may be possible for candidates who have already completed a master's program.*
- **Employment Type:** Fixed-term research scientist (tenure-track), three-year appointment.

## 5. Working Conditions

1. **Location:** Chofu, Tokyo
2. **Base Monthly Salary:** ¥346,840 (includes regional allowance)
  - Paid on the 16th of each month (starting from the 16th of the hiring month)
3. **Allowances:** Regional allowance, commuting allowance, overtime pay, year-end bonus, etc.
4. **Working Hours:** Flextime system
  - Standard hours: 9:00–17:45
  - Core time: 10:15–15:00
  - Lunch break: 12:00–13:00
  - Telework system available
5. **Holidays and Leave:**
  - Holidays: Five-day workweek (Saturday & Sunday), national holidays, year-end/New Year holidays (Dec 29–Jan 3).
  - Leave: 20 days of annual paid leave (carry-over permitted), 5 days of paid summer leave (granted separately), special leave for weddings, funerals, maternity/paternity, nursing care, etc.
6. **Benefits:**
  - Full insurance coverage (via the MLIT Mutual Aid Association)
  - Welfare programs (subsidies, health promotion, loans, savings)
  - Parental and nursing care leave
7. **Career Development Support:**
  - Doctoral degree acquisition support system
  - Overseas dispatch support (up to one year)
  - English exam fee reimbursement
  - Various training programs
8. **Other benefits:** Commute by car or motorcycle permitted.

## 6. Application Deadline

Applications must be received no later than Friday, October 10, 2025 (Reiwa 7).

## 7. How to Apply

Please apply via Mynavi 2026 or JREC-IN Portal.

Refer to the job listing on each platform for detailed instructions.

- Mynavi 2026: <https://job.mynavi.jp/2026/>
- JREC-IN Portal: <https://jrecin.jst.go.jp>

## 8. Required Documents

### If applying via Mynavi 2026:

After completing entry registration, applicants will receive an email requesting the following documents:

1. Entry sheet
2. Academic transcripts (undergraduate and graduate school)
3. Documents related to research achievements:
  - List of main research achievements (designated format)
  - Up to three copies of major papers

### If applying via JREC-IN Portal:

1. Resume (any commercial format; must include photo, phone number, email address, and qualifications)
2. Statement of purpose (within 400 characters), self-promotion, and summary of academic work (up to two A4 pages)
3. Academic transcripts (undergraduate and graduate school)
4. Documents related to research achievements:
  - List of main research achievements (designated format)
  - Up to three copies of major papers

### Notes:

- Applicants may be asked to submit proof of language proficiency (e.g., JLPT, Eiken, TOEIC) if available.
- Submitted documents will not be returned. They will be handled in strict confidence and used solely for recruitment purposes. Materials from unsuccessful applicants will be responsibly disposed of.

## 9. Selection Process

1. Selection will involve document screening and three rounds of interviews.
2. Document screening will begin immediately after application submission (review takes about 10 days).
3. Applicants who pass document screening will be informed of the first interview schedule.
4. For the final interview, applicants will be required to deliver a 20-min presentation on their past research and future research plans at ENRI.

***Note:** Travel and accommodation expenses for interviews are generally the applicant's responsibility. The first and second interviews may be conducted online.*

## 10. Contact Information

Personnel Division, Human Resources Section

【修士・任期付】

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End of Announcement